

Central Campbell Fire District

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Central Campbell County Fire District Firefighter Intern Program

INTRODUCTION:

The Central Campbell County Fire District is a combination department located in Northern Kentucky. The Fire District is a product of a July 1, 2000 merger between the Cold Spring- Crestview Fire Department and the Highland Heights Fire Department. This merger, the first in Campbell County was implemented to increase and enhance the present level of service.

The Central Campbell County Fire District is responsible for providing fire suppression, advanced life support EMS, rescue and fire prevention to the cities of Crestview, Cold Spring, Highland Heights, unincorporated areas of Campbell County, as well as the campus of Northern Kentucky University. We serve a population of 15,000 citizens in addition to 16,000 students and faculty at the University within an eighteen (18) square mile area.

The Fire District personnel respond to over 2200 calls annually, including mutual aid fire and EMS responses to neighboring departments. Located within the fire district is the national headquarters for the Disable American Veterans, the national corporate offices of General Cable, Griffin Industries, three elementary schools, a special needs school, six day care facilities, and thirteen churches. Also located within the district boundaries is a Columbia natural gas transfer station which reduces high pressure gas lines to low pressure, as well as a large natural gas line that crosses through the middle of the fire district. Interstates I-471, I-275 and the AA highway traverse through the fire district. We are also in the flight path of the Northern Kentucky/Greater Cincinnati Airport, and the Cincinnati Lunken Airport. The department is also responsible for providing services including staffing events for the Bank of Kentucky Center, a 10,000 seat area, the largest such facility in Northern Kentucky.

PROGRAM:

The Firefighter Intern Program is a “tuition in exchange for service” program for college students. This program was developed to help meet the needs of the Fire District while promoting higher education in the fire service.

The program will award a limited number of internships who will receive tuition assistance up to a predetermined amount, at an accredited college or university. In return, Internship recipients commit to service as a firefighter while actively pursuing a degree of fire service technology. Candidates must have a willingness to meet the physical and mental challenges offered by the fire service while maintaining the equally rigorous demands of higher education.

ELIGIBILITY:

- Must be at least 18 years of age;
- Must be a high school graduate or have GED equivalent;
- Currently enrolled full time in an accredited college or university pursuing a degree in the field of fire science technology;
- Be able to successfully pass criminal background and driver’s license check;
- Be able to successfully pass medical examination, including drug screen;
- Ky. EMT certification preferred;
- Preferred completion of Northern Kentucky Recruit Class or have achieved IFSAAC Ky. Firefighter I, Ky. 150 Hour Certification, and Ky. Wildland Awareness. Ky. Firefighter Survival and Rescue also preferred; and
- NIMS 100, 200, 700 and 800 also preferred, however will be obtained within one (1) year of membership.

BENEFITS:

- Work in a highly professional organization;
- Pursue a degree in the field of fire technology;
- Personal growth;
- Physical fitness facilities;
- Accident and Sickness Program;

- Employee Assistance Program;
- Workers Compensation Program;
- State and Federal “Line of Duty” Benefits;
- Modern firefighting equipment;
- Modern office facilities and equipment;
- Internet access; and
- Uniforms and Protective Clothing

PROGRAM REQUIREMENTS:

- Maintain on call requirements in accordance with established duty schedule;
- Maintain department training requirements (minimum 20 hours training annually in accordance with the Kentucky State Fire Commission);
- Abide by established department policies and procedures;
- **Must be enrolled as fulltime student (12 or more credit hours per semester);**
- Must maintain a minimum grade point average (GPA) of 2.0 each semester; and
- Maintain continuous enrollment in an accredited college or university throughout the scholarship program.

INTERNSHIP SELECTION CRITERIA:

Designed first as recruitment incentive, selection of internship recipients is based primarily on the needs of the Central Campbell County Fire District. Financial needs or other qualifications of the candidate are not taken into consideration.

INTERNSHIP RENEWAL CRITERIA:

The internship program will renew annually providing the recipient:

- Maintains all department activity and training requirements. Must have at least 20 hours of department required certified training in accordance with the Ky. Fire Commission;
- Maintains academic eligibility requirements and submits documentation of such eligibility;

- Maintains a minimum 2.0 grade point average for the duration of his/her studies;
- Meets the expectations of the program in addition to the expectations of a firefighter including adherence to rules and regulations applicable to the position; and
- Successfully complete IFSTA Essentials of firefighter Course in accordance with the requirements of NFPA 1001, and/or the minimum 150 hour firefighter certification with the Kentucky State Fire Commission within two (2) years of accepting a fulltime scholarship.

SELECTION PROCESS:

- Formal application;
- Review of education and experience;
- Oral interview;
- Formal testing and or evaluation of experience;
- Background checks;
- Pre- employment medical exam including drug screen; and
- Offer of Scholarship.

INTERNSHIP ACCEPTANCE AGREEMENT:

Once a scholarship is offered, the recipient shall sign an Internship Acceptance Agreement.

SHIFT SCHEDULING:

- Interns will be assigned to a shift;
- Interns will be scheduled to work 120 hours a month through the duration of their scholarship;
- Interns will normally be scheduled for 12 hour shifts; and
- District will work with intern on shift scheduling.

TIME OFF:

- Interns will accrue 12 hours off for each month worked;
- Interns will be provided 72 hours each semester (Fall & Spring) for vacation and/or personal time; and
- Interns will be permitted to trade time with another intern per guidelines pertaining to trade time.

SUMMARY:

It is the intent of the Central Campbell County Fire District to provide students with a blend of general academic education, firefighting skills education and a work place experience. This enhanced base of education will better prepare an individual for the complex and diverse job duties that today's firefighters assume. The program creates a win-win opportunity that provides numerous benefits to all those that participate. The fire service gains a higher level of education for its personnel, resulting in an increased level of service to our communities. The intern is able to participate in a unique educational opportunity with maximum learning opportunities. Most importantly, local communities will benefit from well trained and competent firefighters who are prepared to deliver a public service that is efficient, professional and safe.

